

DECLARATION OF PRINCIPLES

SINNOTEX Sustainable Innovation Textile GmbH is a young company that was founded in December 2020 in Hüttlingen, in the beautiful Ostalbkreis district. Sustainability and innovation have been an integral part of our corporate philosophy since the company was founded and are even anchored in the company name. As a nature lover, I have set myself a sustainable corporate strategy as owner and managing director. Several years before the company was founded, we as an entrepreneurial family were already members of NABU - Nature and Biodiversity Conservation Union and DAV - German Alpine Club.

As a company, we accept the responsibility and obligation to create a future worth living for our children and future generations. We commit ourselves as a company, as well as our entire supply chain, to the points set out in our SINNOTEX policy document on social responsibility (Code of Conduct). This document is based on the OECD Guidelines for Multinational Enterprises, the fundamental principles of the ILO core labor standards and the UN Guiding Principles on Business and Human Rights.

Our mission and vision:

Sustainable thinking, steering and acting is our way. We specialize in reusable textile solutions in the healthcare and hotel sectors. Waste reduction, efficient production and processing make a significant contribution to this. Corporate objective:

From the outset, our corporate objective has therefore been to provide high-quality, target group-specific products with a high ecological and associated economic benefit. The satisfaction of our customers and the well-being of our partners and their employees throughout our supply chain is always close to our hearts.

Due diligence process:

We have established a due diligence process in our company through which we determine, evaluate and eliminate or mitigate or avoid risks in connection with our business activities, our supply chain and our products. Our suppliers' employees have the opportunity to submit complaints (DE, EN and TR) at any time. An internal checklist is intended to help

- identify which aspects we check when initiating a business relationship
- to consider relevant risk factors
- assess in which cycle we should check our business partners
- to consider important aspects of monitoring
- to include important aspects of the know-your-customer check
- Identify relevant sources of information

These are carefully checked, evaluated and eliminated or mitigated.

OECD - Guiding principles

For us, social and corporate responsibility is synonymous with shaping a future worth living for our environment and all people. Compliance with the OECD Guidelines for Multinational Enterprises is therefore a matter of course for us and must be observed for our own company as well as for our textile supply chain, which begins in countries with a high availability of cotton and other raw materials. We work with selected business partners to ensure compliance with human rights conventions and ILO core labor standards, a responsible approach to the environment, the fight against corruption and respect for consumer interests. Our partners in our supply chain commit to socially responsible, safe working conditions and environmentally friendly production processes at least by signing our Code of Conduct, but usually also through recognized certification. By cooperating with stakeholder initiatives, we aim to reduce negative effects of the supply chain over which we have no direct influence. When making the necessary decisions, such as the selection of supply partners or the introduction of new articles, we

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at SINNOTEX take human rights, labor law and environmental aspects into account and work with our employees and business partners to find solutions with the least negative impact. With immediate effect, we will be compiling a sustainability report on all areas of our corporate social responsibility (CSR) and making it publicly available on our website. This should be published for the first time in January 2025 once the data has been collected.

Hüttlingen, January 2024

SINNOTEX Sustainable Innovation Textile GmbH
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